

## MINUTES

of Regular Meeting  
of Unified School Board No. 208  
WaKeeney, Kansas

November 12, 2018

### CALL TO ORDER

The meeting was called to order by Dawn Howard at 5:30 p.m.

### ROLL CALL

On order of the President, the Clerk recorded attendance as follows:

Members: Dale Pfannenstiel  
Dawn Howard  
Seth Kastle  
Lee Sells (5:32 p.m.)  
Libby Ziegler  
Doug Minson

Superintendent: Tavis Desormiers

Clerk: Kasandra Bliss

Guests: Shea Rothchild, TCHS Principal; Sydney Boyle; Louise Lehy; Regan Moritz; Kelsey Kinderknecht; Adrian Dietz; Kylie Bleske; Helen Giefer; Sybil Giefer; Wyndom Giefer; Bernie Giefer; Nishi Giefer; Kya Obanion (5:43 p.m.); Isabella Mejia (5:43 p.m.); Jeremy Samson (6:06 p.m.); Jim Moeder, TGS Principal (7:50 p.m.)

Dawn Howard declared that a quorum was present.

### APPROVAL OF THE CONSENT AGENDA (Action 19058)

It was moved by Libby Ziegler, seconded by Doug Minson, to approve the consent agenda as presented, the minutes of the October 8, 2018 regular board meeting, clerk's report and manifest of bills, including the following warrants: First Federal Savings & Loan checks 45023 through 45110, totaling \$327,924.17, the treasurer's report, the petty cash and activity account reports. Motion carried with five affirmative votes.

Lee Sells entered the meeting at 5:32 p.m.

### COMMUNICATIONS AND PETITIONS (Action 19059)

It was moved by Doug Minson, seconded by Seth Kastle, to accept the following donations: \$150 from Western Cooperative Electric to FCCLA; \$250 from the Dane G. Hansen Foundation to TCHS and TGS KAY for the Dolly Parton Imagination Library promotion; \$300 from the Trego County Clerk to TJH KAY for Red Ribbon Week. Motion carried with six affirmative votes.

## **REPORTS AND RECOMMENDATIONS**

The TCHS state cross country team and coach were introduced. Team members included Sydney Boyle, Louise Lehy, Regan Moritz, Wyndom Giefer, Sybil Giefer, and Helen Giefer. Coach Bernie Giefer spoke about the hard work all team members put in throughout the season.

Sydney Boyle, Louise Lehy, Wyndom Giefer, Sybil Giefer, Helen Giefer, Bernie Giefer, and Nishi Giefer left the meeting at 5:36 p.m.

TCHS KAY/Kelsey Kinderknecht and Regan Moritz:

- Be the Spark lunch activities don't have as much participation as was hoped for, so the organization is looking for ways to improve this.
- The grant money they received from the Dane G. Hansen Foundation will be used to promote the Dolly Parton Imagination Library. The program sends age-appropriate books to registered children every month, at no cost to the child's family.

Kelsey Kinderknecht and Regan Moritz left the meeting at 5:39 p.m.

P & G Design/Adrian Dietz:

- Adrian, who is the Accounting Manager, explained what she has learned while working at the business.
- The business is currently working on several individual and sports team orders.
- Applications are being accepted from students for the second semester.

Kya Obanion and Isabella Mejia entered the meeting at 5:43 p.m.

Adrian Dietz left the meeting at 5:45 p.m.

TCHS/Shea Rothchild:

- Reported the outcome of fall sports.
- The number of tardy students continues to improve as a result of the 8:15 a.m. start time.
- The chronic absenteeism is down to half when compared to last year.
- Reported the current winter sports participation numbers.
- Parent/Teacher/Student-led conferences had a good turnout, and many positive things have been said about them.

TGS KAY/Kya Obanion and Isabella Mejia:

- The Area 4 KAY project is "Appreciate Everyone", so the organization is working on showing appreciation to all.
- The Back-to-School Bash was a success.
- The group has done a few fundraisers, including "The Flock" and a fundraiser at McDonald's.
- A dance was hosted by the organization, and it went over so well, they're having another.
- They hosted a food drive as a competition against Northern Valley, and they're hosting another soon.
- Teacher Appreciation Dodgeball is coming up.

Kya Obanion and Isabella Mejia left the meeting at 5:58 p.m.

TGS/Tavis Desormiers for Jim Moeder:

- Reported that 95% of students able to take AR tests have reached between 25%-100% of their AR goals.

- Gave a report for Parent/Teacher conference turnout. PreK through 5<sup>th</sup> grade had an average turnout of 97.72%; junior high had an average turnout of 37.5%.
- The Scholastic Book Fair was a huge success. The school will have funds of nearly \$3,300 to spend through Scholastic, which staff has decided to use to implement technology, with a focus on robotics, coding, and programming.

Kya Obanion entered the meeting at 6:01 p.m.

District Wide/Tavis Desormiers:

- The annual KASB conference is November 30 through December 2, 2018.
- Now that the election is over, there is hope that our new representatives can effectively advocate for schools.
- The Veteran's Day breakfast, hosted by TGS KAY, was a success and had a decent turnout.
- The district gets an E-rate discount for technology. Meetings will be happening during the week to determine discount eligibility.

CCC/Tavis Desormiers:

- Discussion continued regarding the materials rotation. The current focus is on elementary social studies.

Government Relations/Doug Minson:

- There are issues with school safety and schools not being able to share certain information with law enforcement.
- Changes regarding elections and July BOE organizational meetings are being discussed.
- School funding has gone down since 2008. Our new governor is hoping to help get funding back to where it should be, as well as improve teacher salaries.

NKESC/Seth Kastle:

- No report.

## **VISION AND EDUCATION PLAN**

As a follow-up from the November 7 special board meeting, discussion was had regarding mission and vision statements, as well as short-term and long-term goals. Administration will work together to determine these goals, which will then be used as tools during evaluations.

## **REQUEST TO APPEAR BEFORE THE BOARD**

Kylie Bleske presented on behalf of TJH Cheer. She has requested that 7<sup>th</sup> graders be allowed on the junior high cheer squad.

Kylie Bleske and Kya Obanion left the meeting at 6:57 p.m.

## **CLIMATE SURVEY RESULTS**

Seth Kastle presented the USD 208 Climate Survey results, which had been distributed to staff members on October 18, 2018.

Doug Minson left the meeting at 7:21 p.m.

Doug Minson entered the meeting at 7:23 p.m.

A couple areas the board agrees need to be immediately focused on and addressed are Subject Area Committee meetings and internet/Wi-Fi connection issues.

### **LONG RANGE CAPITAL PURCHASE PLAN**

Tavis Desormiers continued discussion from the October 8, 2018 and November 7, 2018 regular and special board meetings.

Jim Moeder entered the meeting at 7:50 p.m.

### **SUPERINTENDENT ANNUAL REPORT**

The 2017-2018 Superintendent Annual Report had been emailed to all board members on October 24, 2018. Hard copies were also given to all board members for their review.

### **COOP AGREEMENT WITH QUINTER FOR WRESTLING** (Action 19060)

It was moved by Dale Pfannenstiel, seconded by Seth Kastle, to approve the Wrestling Co-op Agreement with Quinter as presented. Motion carried with six affirmative votes.

### **EXECUTIVE SESSION** (Action 19061)

It was moved by Dawn Howard, seconded by Doug Minson, to go into executive session at 8:06 p.m., with the Superintendent, TCHS Principal, and TGS Principal present, to discuss an employee's performance pursuant to the non-elected personnel exception under KOMA, and the open meeting would resume at 8:11 p.m., in the grade school library. Motion carried with six affirmative votes.

### **MEETING RECONVENED**

The meeting reconvened at 8:11 p.m.

### **EXECUTIVE SESSION** (Action 19062)

It was moved by Doug Minson, seconded by Seth Kastle, to go into executive session at 8:11 p.m., with the Superintendent, TCHS Principal, and TGS Principal present, to discuss an employee's performance pursuant to the non-elected personnel exception under KOMA, and the open meeting would resume at 8:16 p.m., in the grade school library. Motion carried with six affirmative votes.

### **MEETING RECONVENED**

The meeting reconvened at 8:16 p.m.

### **EXECUTIVE SESSION** (Action 19063)

It was moved by Doug Minson, seconded by Dawn Howard, to go into executive session at 8:16 p.m., with the Superintendent, TCHS Principal, and TGS Principal present, to discuss an employee's performance pursuant to the non-elected personnel exception under KOMA, and the open meeting would resume at 8:21 p.m., in the grade school library. Motion carried with six affirmative votes.

### **MEETING RECONVENED**

The meeting reconvened at 8:21 p.m.

**CONSIDERATION OF DISTRICT PERSONNEL** (Action 19064)

It was moved by Doug Minson, seconded by Lee Sells, to approve the following nominations: Joe Richards, Part-Time Maintenance; Lori Dietz, TCHS Girls Tennis Coach; Bernie Giefer, TCHS Cross Country Coach; Pat Haxton, TCHS Head Football Coach; Kate Shubert, TCHS Head Volleyball Coach; Lance Kinderknecht, TJH Head Football Coach; Tammi Wynn, TJH Head Volleyball Coach. Motion carried with six affirmative votes.

**BOARD MEMBER REPORTS**

None.

**ITEMS FOR CONSIDERATION ON THE DECEMBER 10 AGENDA**

Mission and vision, long range capital purchase plan, climate survey results.

**MEETING ADJOURNED** (Action 19065)

It was moved by Doug Minson, seconded by Seth Kastle, to adjourn the meeting at 8:26 p.m. Motion carried with six affirmative votes.

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Dawn Howard, President

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Kasandra Bliss, Clerk

The minutes of the November 12, 2018 meeting, approved in regular session, December 10, 2018.

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Dawn Howard, President

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Kasandra Bliss, Clerk